

### MODERN DAY SLAVERY STATEMENT

Financial Year: 1<sup>st</sup> June 2022 to 31<sup>st</sup> May 2023

This statement sets out the steps taken by Huntapac Produce Ltd during to prevent modern slavery and human trafficking in its business and supply chains.

Huntapac Produce Ltd is committed to driving out acts of modern-day slavery from within its own business and that from within its supply chains. The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

The organisational structure of the business is a family-owned enterprise that grows, packs and transports fresh produce to its customers. Within the supply of fresh produce there are relationships with external businesses for the sourcing of products at certain times of the year (imports etc). These as well as the suppliers of services make up the supply chains within Huntapac Produce Ltd.

As part of the company's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported produce from sources from outside of the UK and EU are potentially more at risk for slavery / human trafficking issues. The level of management control required for these sources will be continually monitored.

The Company is committed to ensuring there is no place for, or acceptance of modern slavery or human trafficking within any stage of our supply chain or production process. The company will not support or deal with any business knowingly involved in slavery or human trafficking, and it's prepared to remove suppliers from our supply chain within immediate effect.

Our company compliance standards and operating procedures help reduce the risk of human trafficking and labour exploitation taking place within our supply chain, however, If Huntapac Produce Ltd should be infiltrated, we have the knowledge and resources to identify and resolve the case quickly and effectively.

The Company Directors and Senior Management shall take the responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training etc) and investment to ensure that slavery and human trafficking is not taking place within the organisation or within its supply chains.

This policy statement will be reviewed annually and published.
